



## PRESIDENTS NEWSLETTER

JANUARY 2021

I wish all members and families a happy and prosperous New Year. No doubt there will be further challenges in 2021 to our private and golf activities and I urge all members not to be complacent and continue with established protocols the Club and Course Management have in place from time to time.

### **Strategic Plan**

The Management Committee has endorsed a new Strategic Plan to 2025/6 which will be placed on the members' website and will be subject to ongoing improvements and progression. Thanks to Marlene Boundy, the Management Committee and those members who contributed.

The Strategic Plan can be viewed on the NAGC website by logging in as a member and selecting the 'Strategic Plan' link from the Members Area file links.

### **Golf Course Management**

We were recently asked to support the ACC proposals to the Office of Recreation and Sport to seek funding for irrigation of the North Course. A letter of support was duly sent with the benefit being that improvements to the North Course would result in many social players being directed to that course and freeing up tee times for NAGC on the South Course in due course.

### **Thank You to Golf Course Staff**

The President and Men's and Women's Captains attended a "thank you" BBQ for Simon Work, the greenkeeper and his staff at which we presented a plaque of appreciation for their maintenance, care and continued improvements of the South Course. Also in attendance were Shaun Coulls from ACC and Dominic Fitzsimons, the Golf Course Manager who appreciate the ongoing cooperation and debate at our regular meetings. Members should look forward to ongoing improvements scheduled for this year.

### **Member Protection, Code of Conduct and Disciplinary Tribunal**

The new **Member Protection Policy and Code of Conduct** will be published on the members' only website along with a reference to the **Disciplinary Tribunal**, the latter of which will be subject to Constitutional amendments at the 2021 AGM. The idea of the Disciplinary Tribunal is to hear any disputes not solved by normal negotiations and eliminates any disputes involving the Management Committee members which will be heard by the tribunal. This eliminates any possible conflict of interest. Members of the tribunal will include law professionals and senior members and past members who have constitutional knowledge and experience.

The new Code of Conduct is designed to update behavioural standards to current social expectations and focuses on care and consideration to all members and reduction of unwelcome or offensive verbal behaviour of any kind. All members will be subject to the provisions of this policy.

The Member Protection Policy can be viewed on the NAGC website by logging in as a member and selecting the 'Member Protection Policy' link from the Members Area file links.

### **Cashless Payment System**

As this newsletter goes to print the long awaited Cashless Payment System will be in the final stages of trials and will go live in early February. This system is vital to eliminate the handling of cash and will result in a more efficient financial outcome and time saving for all competition convenors in due course. The increase to \$7, from February 6<sup>th</sup>, will result in a better distribution of prizemoney and will also allow us to return to financial stability after nearly a year of concessional fees (from \$6 to \$5) due to the COVID-19 crisis. The new system will be subject to review and alterations if necessary, but early trials are promising. Thanks to Bob Naffin and Thyme Software for this innovation and implementation. No cash payments will be accepted from February 6<sup>th</sup> onwards.

### **Car Parking - Additional Concessions**

Following ongoing negotiations with the ACC and Golf Course management we are pleased to announce that cars displaying NAGC car park stickers will be able to use the three hours park along Strangways Terrace to a maximum of six hours as per other golf parking areas. We are also negotiating for a reduced time in the golf car park for non – members so allowing a greater flow of parks and easing the availability for golf players. We will keep you posted.

### **Public Course Pennants.**

All members are encouraged to support our three teams in the Public Course pennant season currently underway. Players are reminded to wear the official NAGC uniform when representing the club and caddies are also encouraged to wear the NAGC shirt when assisting.

### **Advertising of Positions**

The Management Committee has reviewed the positions of Secretary/Manager, Finance Officer and Communications Manager and each has recently been assessed. Job descriptions have been updated where necessary and in accord with good business practice, expressions of interest in these three positions will be advertised shortly. This is not a reflection on the current holders who have all advised their desire to continue but it is designed to bring conformity and regularity for future planning. As a result, amendments to the Constitution will be put forward at the 2021 AGM to advertise these positions every four years with reviews each two years and this will also serve as a catalyst for succession planning. Each of these positions carry a negotiated honorarium.

### **Cancellations and Slow Play**

A further reminder to members that penalties will be considered for consistent breaches of late withdrawals as this practice stops other members from booking in until too late to plan their commitments. Please consider fellow members.

If you are playing in a group that is falling behind the group in front then send off the first two players who have finished to tee off on the next hole. This does not mean that such players go to the next hole and record their scores – tee off first then record your scores as otherwise it may prove fruitless.

Best wishes to all members for a successful and enjoyable 2021

Peter Sahb  
President  
NAGC Inc.